

## **Education**

BS, Environmental Science, Texas A&M University, Corpus Christi

## **Areas of Relevant Expertise**

- ✓ Wetland Determination/Delineation
- ✓ Section 404/10 Permitting
- ✓ USACE HGM, TXRAM, and Stream Analysis
- ✓ Endangered Species Habitat Assessments, Surveys, and Permitting
- ✓ Mitigation Plans and Monitoring
- ✓ Phase I ESA (ASTM Practice E 1527-21)
- ✓ TxDOT Categorical Exclusion
- ✓ Public Meetings and Coordination
- ✓ ESRI ArcGIS Desktop

## **Qualifications and Training**

- ✓ Wetland Delineator Certification Program, Wetland Training Institute
- ✓ USFWS Permit TE798998-0 (Golden-cheeked warbler)
- ✓ Qualified Environmental Professional (EP) under ASTM Practice E 1527-21

## **TxDOT Precertifications**

- 2.3.1 Wetland Delineation
- 2.3.2 Conditional/Functional Assessment
- 2.4.1 Nationwide Permit
- 2.4.2 Clean Water Act Section 404 Permits
- 2.4.3 US Coast Guard and Corps of Engineers Permits
- 2.6.1 Protected Species Determination (Habitat)
- 2.6.2 Impact Evaluation Assessments
- 2.6.3 Biological Surveys
- 2.13.1 Hazardous Materials Initial Site Assessment

## **Years of Experience**

With This Firm: 15.5  
With Other Firms: 2

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## **Experience Summary**

Mr. Flesher is a graduate of Texas A&M University – Corpus Christi, where he studied Environmental Science. As the Ecological Program Manager for Horizon™, Mr. Flesher has over 17 years of experience in the field of wildlife biology, project management, permitting, and consulting. He is skilled and experienced in on-site investigations, including habitat assessments, wetland determinations and delineations, and Phase I Environmental Site Assessments, as well as recognition of karst characteristics, recharge features, and suitable endangered species habitats. Mr. Flesher has also prepared numerous applications for Section 404/10 nationwide and individual permits for the US Army Corps of Engineers (USACE), which included conducting Hydrogeomorphic Model (HGM) and Texas Rapid Assessment Method (TXRAM) analyses for wetland impacts and mitigation. He has experience utilizing Trimble Geo HX (sub-foot accurate handheld GPS unit) for various field applications. He has participated in presence/absence surveys for various threatened or endangered species and is permitted by the US Fish and Wildlife Service (USFWS) to survey for golden-cheeked warblers. Mr. Flesher also contributes to Horizon's GIS mapping services, preparing presentation graphics for technical reports and permitting packages for a variety of project types and phases.