

## Environmental Services

### Education

BS, Environmental Science, Texas A&M University, Corpus Christi

### Areas of Relevant Expertise

- ✓ Wetland Determination/Delineation
- ✓ Section 404/10 Permitting
- ✓ USACE HGM, TXRAM, and Stream Analysis
- ✓ Endangered Species Habitat Assessments, Surveys, and Permitting
- ✓ Mitigation Plans and Monitoring
- ✓ Phase I ESA (ASTM Practice E1527-21)
- ✓ TxDOT Categorical Exclusion and EAs
- ✓ Public Meetings and Coordination
- ✓ ESRI ArcGIS Desktop

### Qualifications and Training

- ✓ Wetland Delineator Certification Program, Wetland Training Institute
- ✓ USFWS Permit ESPE0004032-1 (Golden-cheeked warbler)
- ✓ Qualified Environmental Professional (EP) under ASTM Practice E1527-21
- ✓ Texas Freshwater Mussel Identification Workshops and Classes

### TxDOT Precertifications

- 1.9.1 Geographic Information System (GIS) and Data Analysis
- 2.3.1 Wetland Delineation
- 2.3.2 Conditional/Functional Assessment
- 2.4.1 Nationwide Permit
- 2.4.2 Clean Water Act Section 404 Permits
- 2.4.3 US Coast Guard and Corps of Engineers Permits
- 2.6.2 Impact Evaluation Assessments (Retired Category)
- 2.6.5 Protected Species Evaluations
- 2.13.1 Hazardous Materials Initial Site Assessment

### Years of Experience

With This Firm: 18  
With Other Firms: 2

### Experience Summary

Mr. Flesher is a graduate of Texas A&M University – Corpus Christi, where he studied Environmental Science. As the Vice President for Horizon™, Mr. Flesher has over 20 years of experience in the field of wildlife biology, project management, permitting, and consulting. He is skilled and experienced in on-site investigations, including habitat assessments, wetland determinations and delineations, and Phase I and Phase II Environmental Site Assessments, as well as recognition of karst characteristics, recharge features, and suitable endangered species habitats. He has completed a wide variety NEPA and Cat Ex documents for various agencies including TxDOT, TWDB, USDA, USFS, and HUD. Mr. Flesher has also prepared numerous applications for Section 404/10 nationwide and individual permits for the US Army Corps of Engineers (USACE), which included conducting Hydrogeomorphic Model (HGM) and Texas Rapid Assessment Method (TXRAM) analyses for wetland impacts and mitigation. He has experience utilizing Trimble Geo HX (sub-foot accurate handheld GPS unit) for various field applications. He has participated in presence/absence surveys for various threatened or endangered species and is permitted by the US Fish and Wildlife Service (USFWS) to survey for golden-cheeked warblers. Mr. Flesher also contributes to Horizon's GIS mapping services, preparing presentation graphics for technical reports and permitting packages for a variety of project types and phases.